FY 2024 Performance-Based Bonus Scorecard

DEPARTMENT OF FINANCE
OFFICE OF THE SECRETARY

Eligible	Eligible personnel of DOF-OSEC are entitled to 58.5% of monthly basic salary

PERFORMANCE RESULTS

	SCORE	POINTS
Achieved 90% (9 out of 10) of PIs of the Congress-approved targets for FY 2024.	4	20

PROCESS RESULTS

At least 15% improvement in any of the parameters of process improvement.	5	25

FINANCIAL RESULTS

Achieved 93.47% Disbursements BUR.	5	25

CITIZEN/CLIENT SATISFACTION RESULTS

Achieved 100% resolution and 60% compliance rate of #8888 complaints.	2	10
Absence of complaints for CCB.	2.5	12.5

TOTAL SCORE	TOTAL POINTS
18.5	92.5

AGENCY ACCOUNTABILITY REQUIREMENTS

Transparency Seal COMPLIANT	PhilGEPS Posting COMPLIANT	Committee on Anti-Red Tape COMPLIANT	Client Satisfaction Measurement COMPLIANT
FY 2024 APP Non-CSE COMPLIANT	FY 2025 APP-CSE COMPLIANT	FY 2023 APCPI COMPLIANT	Early Procurement Activities COMPLIANT
Sustained Compliance to Audit Findings COMPLIANT	Compliance with Freedom of Information COMPLIANT	Certificate of Compliance on SALN COMPLIANT	Compliance with National Competition Policy NOT APPLICABLE

THE EXECUTIVE ORDER NO. 61 (s. 2024) TECHNICAL WORKING GROUP