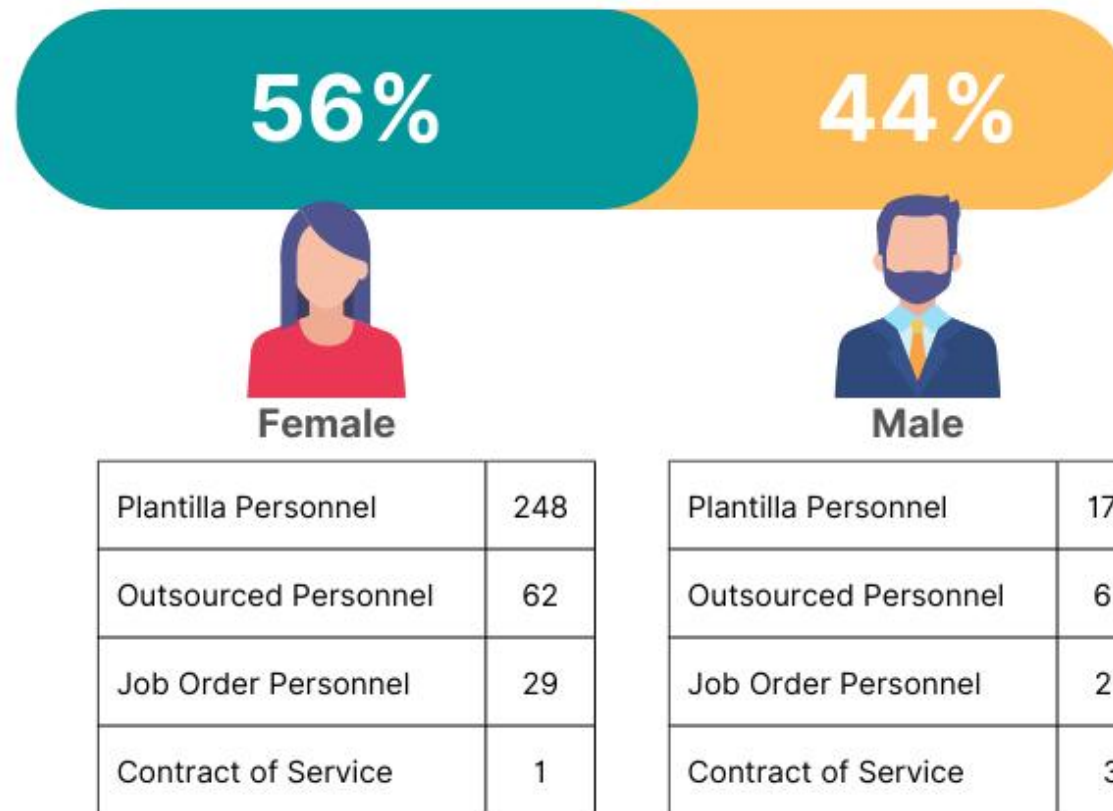


SEX-DISAGGREGATED DATA

on DOF Personnel as of December 31, 2022

The DOF has been providing equal employment opportunities regardless of age, sexual orientation, gender identity, civil status, disability, religion or other similar factors or circumstances. As of December 31, 2022, majority of the DOF population are represented by women.



*Data is based on the record of the Human Resource Management and Development Division (HRMDD) as of December 31, 2022.

SEX-DISAGGREGATED DATA

on Leadership Positions as of December 31, 2022

Having an equal representation between women and men plays a significant role in having broad perspectives on decision-making. Over the years, women's participation in leadership positions in the DOF has been constantly rising. As of December 31, 2022, 66% of the top management were composed of women.



14 OUT OF 19
DIRECTORS ARE **WOMEN**



4 OUT OF 7
ASSISTANT SECRETARIES ARE **WOMEN**

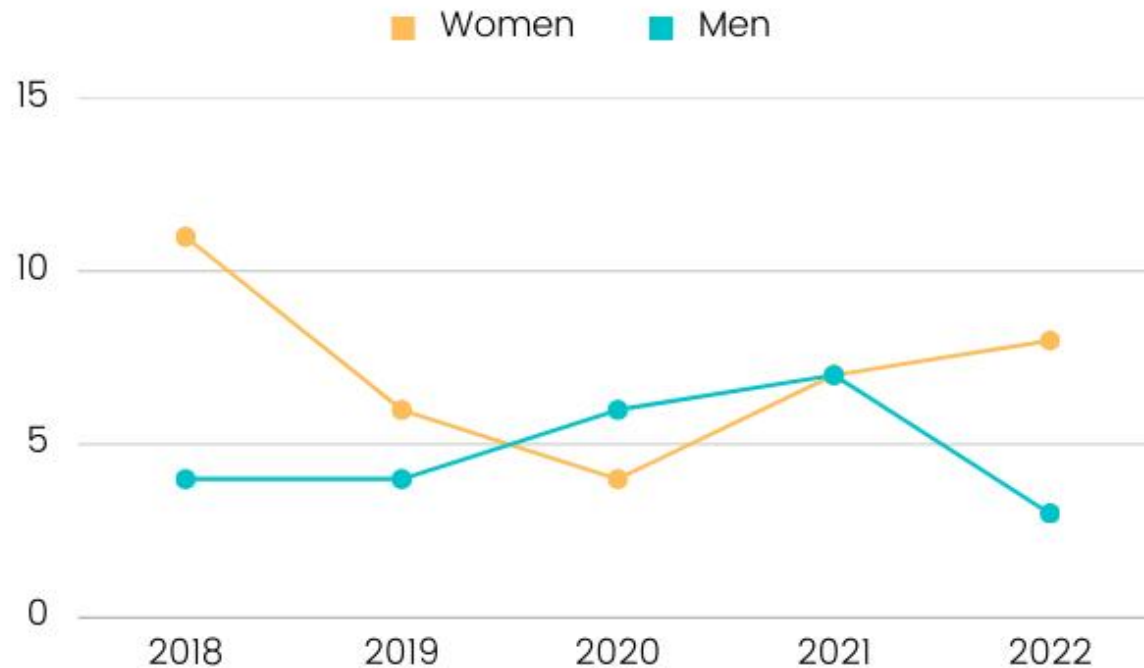


3 OUT OF 5
UNDERSECRETARIES ARE **WOMEN**

*Data is based on the record of the Human Resource Management and Development Division (HRMDD) as of December 31, 2022.

SEX-DISAGGREGATED DATA

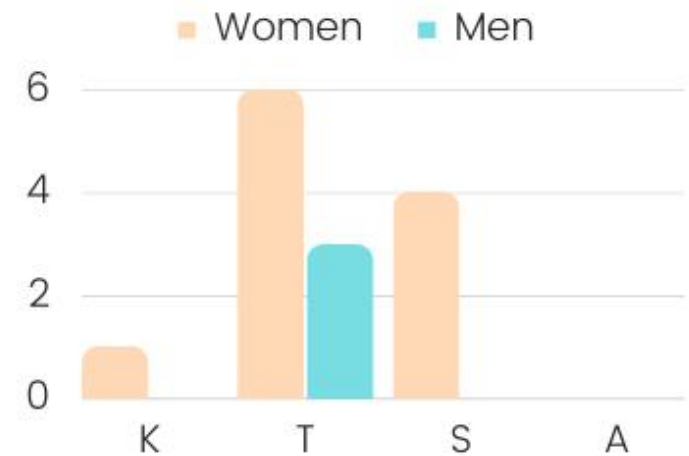
on International Scholarships as of December 31, 2022



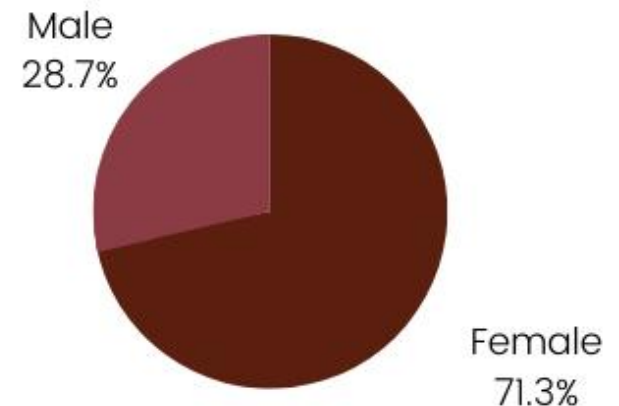
The DOF has been supportive to both women and men in pursuing further education through international scholarships. As of December 31, 2022, 8 women out of the 11 Officials and Employees were enrolled to international schools and majority of them hold technical positions.

*Data is based on the scholarships granted by the agency to DOF personnel as of December 31, 2022.

On Position Level

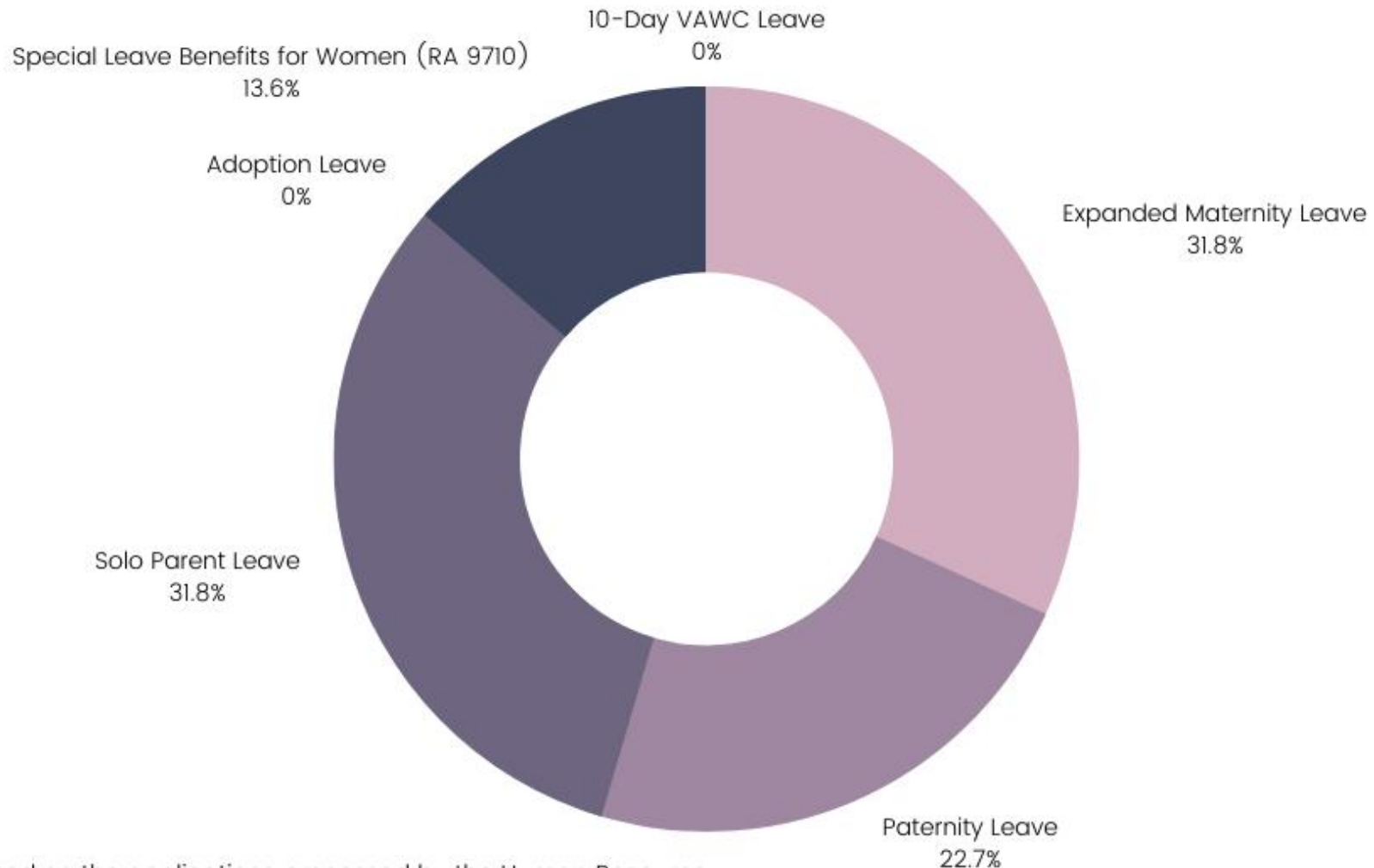


On Salary Attributed



SEX-DISAGGREGATED DATA

on Leave Management as of December 31, 2022



*Data is based on the applications processed by the Human Resource Management and Development Division (HRMDD) as of December 31, 2022.

SEX-DISAGGREGATED DATA

on Personalities Charged as of December 31, 2022



- Data are based on the report submitted by the Revenue Integrity Protection Services (RIPS) as of December 31, 2022.

SEX-DISAGGREGATED DATA

on Personalities Investigated as of December 31, 2022



- Data are based on the report submitted by the Revenue Integrity Protection Services (RIPS) as of December 31, 2022.

SEX-DISAGGREGATED DATA

on Personalities with Successful Resolutions as of December 31, 2022



- Data are based on the report submitted by the Revenue Integrity Protection Services (RIPS) as of December 31, 2022.