

# SEX-DISAGGREGATED DATA

## on DOF Personnel

The DOF has been providing equal employment opportunities regardless of age, sexual orientation, gender identity, civil status, disability, religion or other similar factors or circumstances. As of June 30, 2022, majority of the DOF population are represented by women.

55%

45%



Female



Male

Plantilla Personnel	276
Outsourced Personnel	74
Job Order Personnel	22
Contract of Service	3

Plantilla Personnel	202
Outsourced Personnel	70
Job Order Personnel	26
Contract of Service	5

\*Data is based on the record of the Human Resource Management and Development Division (HRMDD) as of June 30, 2022.

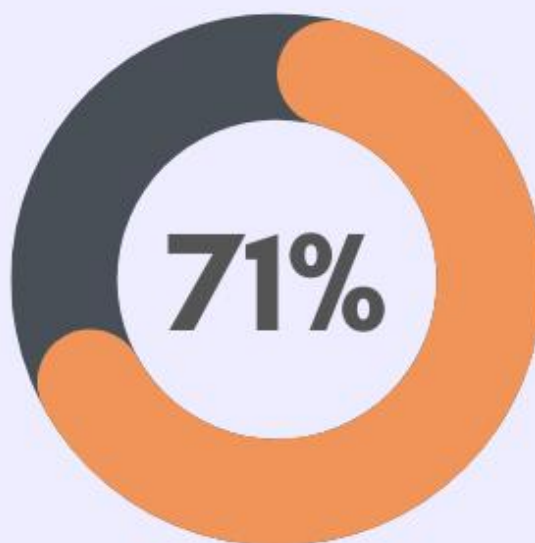
# SEX-DISAGGREGATED DATA

## on Leadership Positions

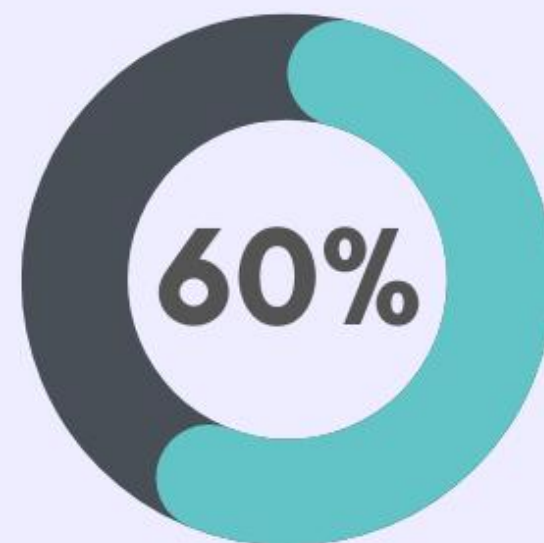
Having equal representation between women and men plays a significant role in having broad perspectives on decision-making. Over the years, women's participation in leadership positions has been constantly rising. As of June 30, 2022, **62% of the top management were composed of women.**



**16 OUT OF 26**  
**DIRECTORS ARE WOMEN**



**5 OUT OF 7**  
**ASSISTANT SECRETARIES ARE WOMEN**

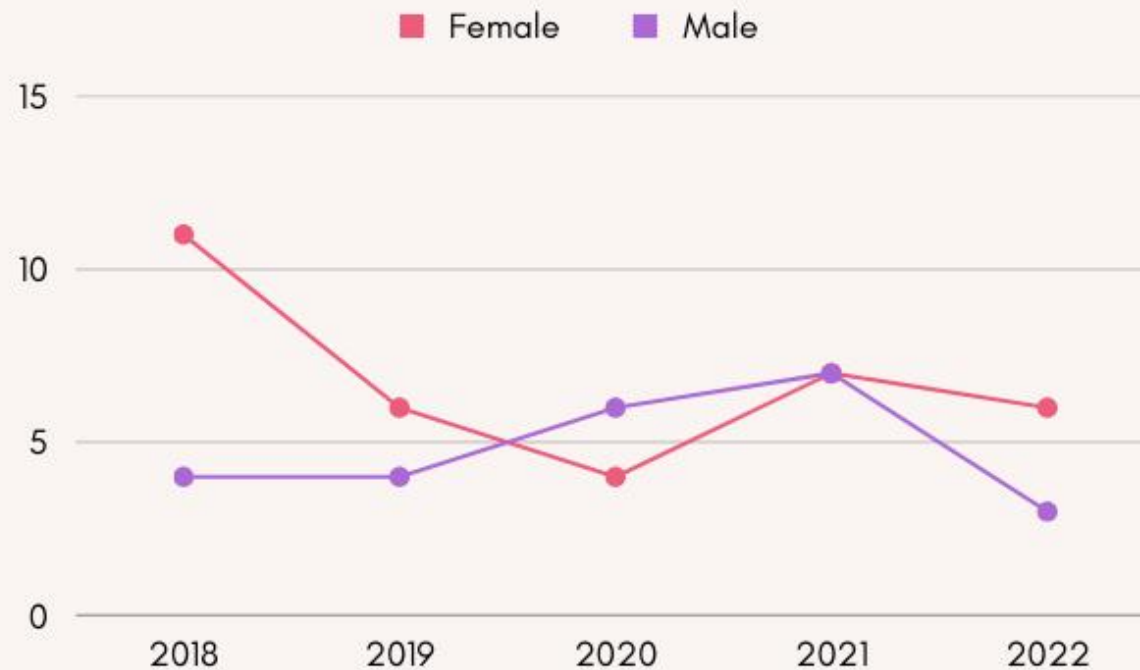


**3 OUT OF 5**  
**UNDERSECRETARIES ARE WOMEN**

\*Data is based on the record of the Human Resource Management and Development Division (HRMDD) as of June 30, 2022.

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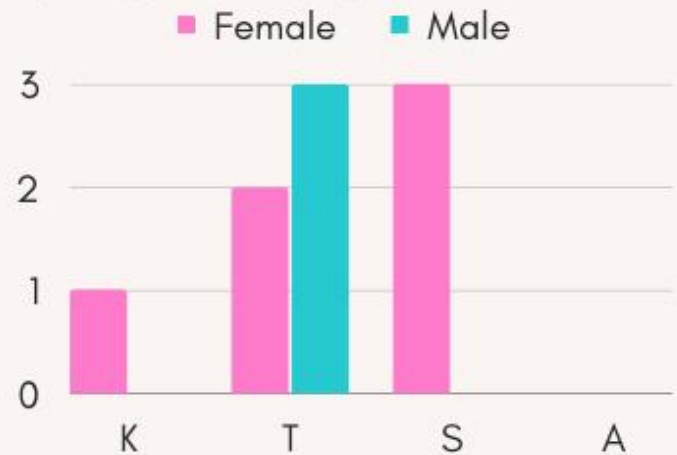
## on International Scholarships



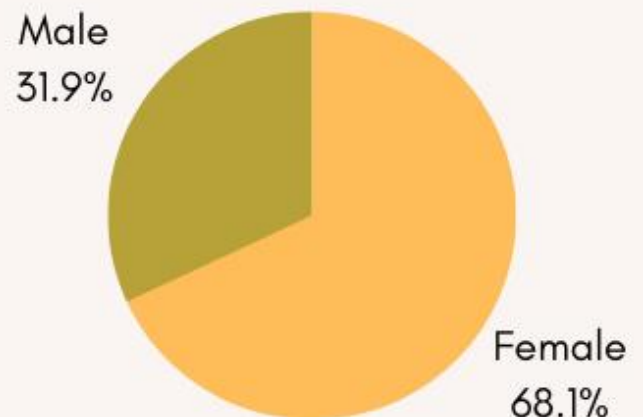
The DOF has been supportive to both women and men in pursuing further education through international scholarships. As of June 2022, **6 women out of 9 Officials and Employees** were enrolled to international schools and majority of them hold technical positions.

\*Data is based on the scholarships granted by the agency to DOF personnel as of June 30, 2022.

### On Position Level



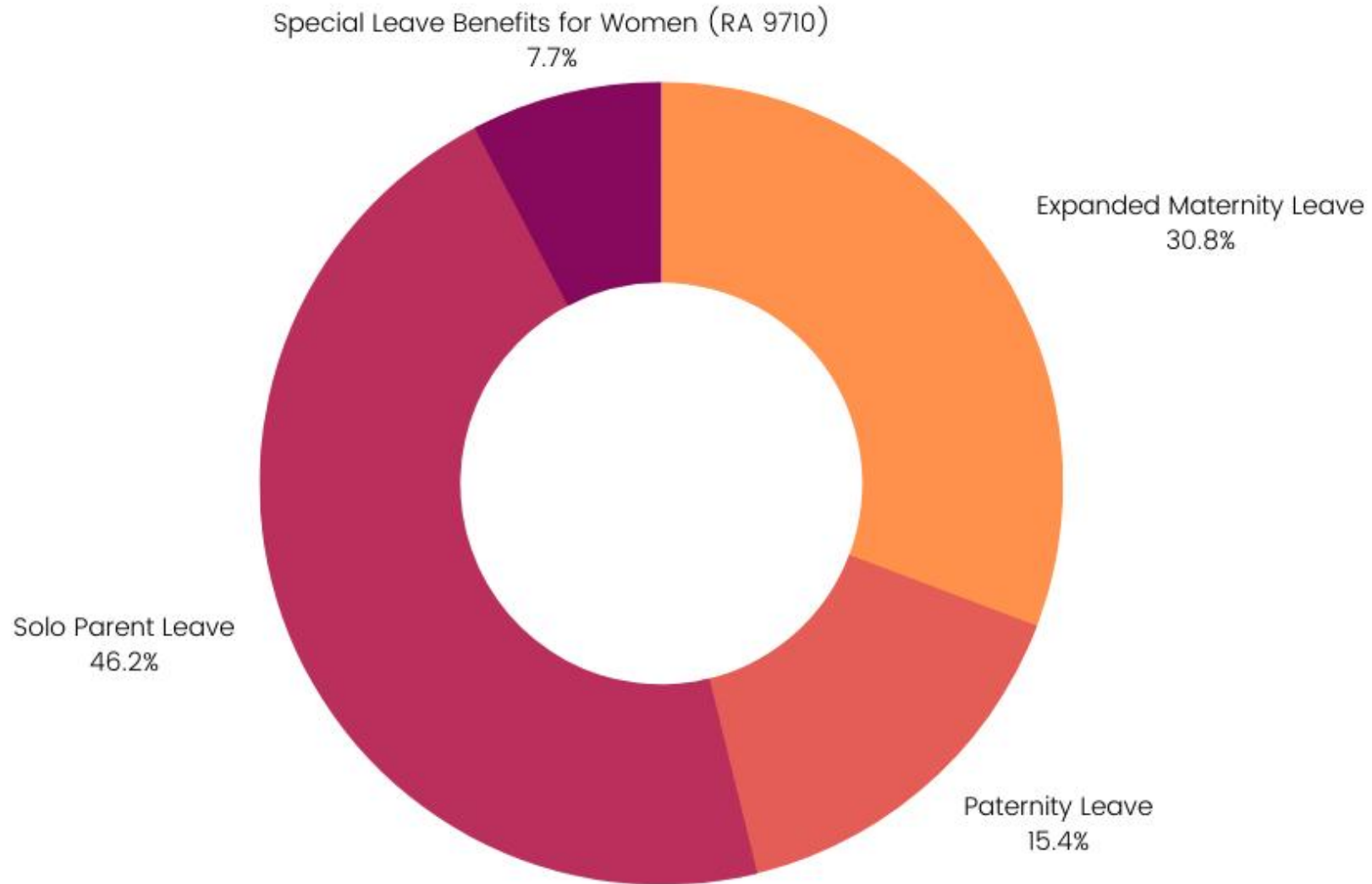
### On Salary Attribution





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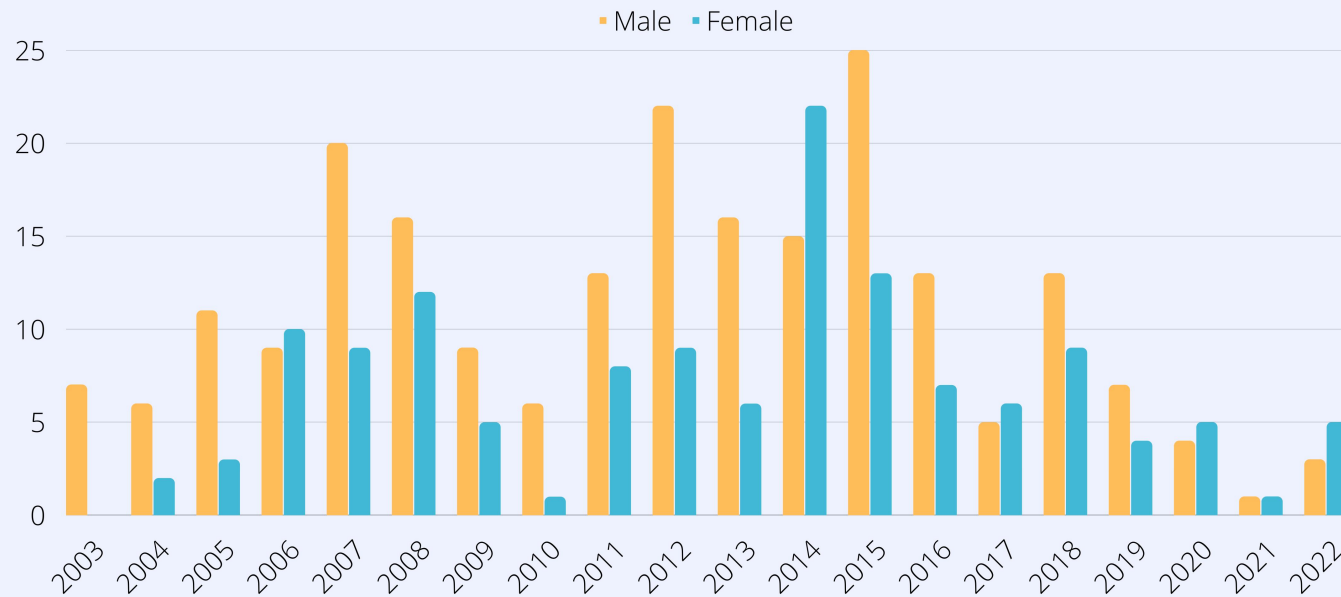
## on Leave Management



\*Data is based on the applications processed by the Human Resource Management and Development Division (HRMDD) as of June 30, 2022.

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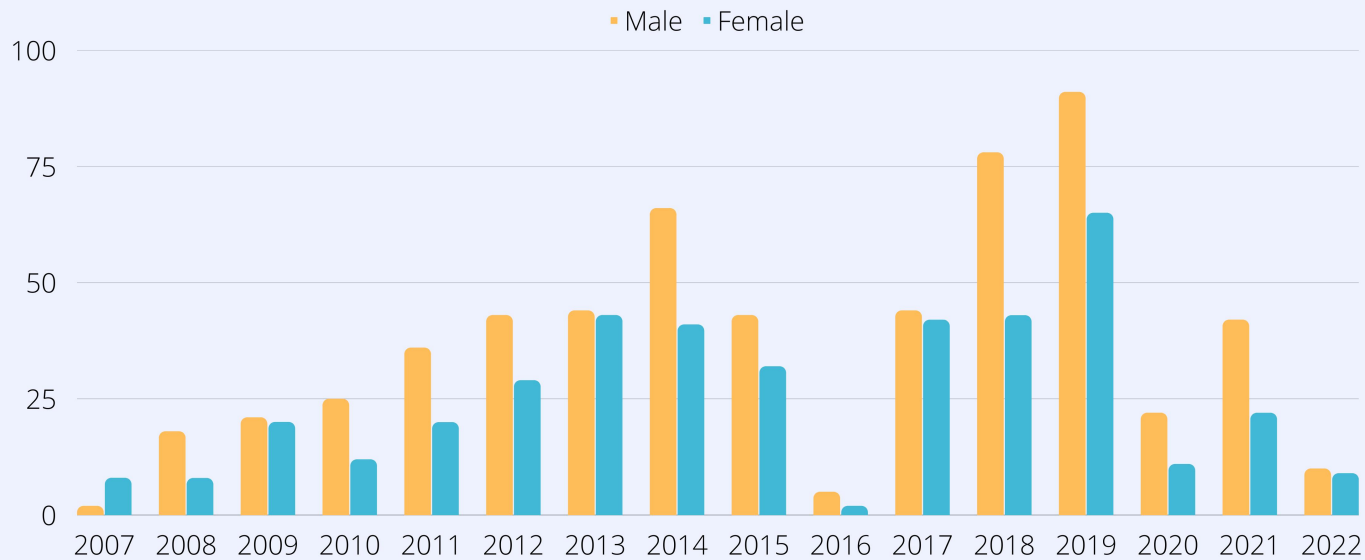
## of Personalities Charged



\*Data is based on the report submitted by the Revenue Integrity Protection Services (RIPS) as of June 30, 2022.

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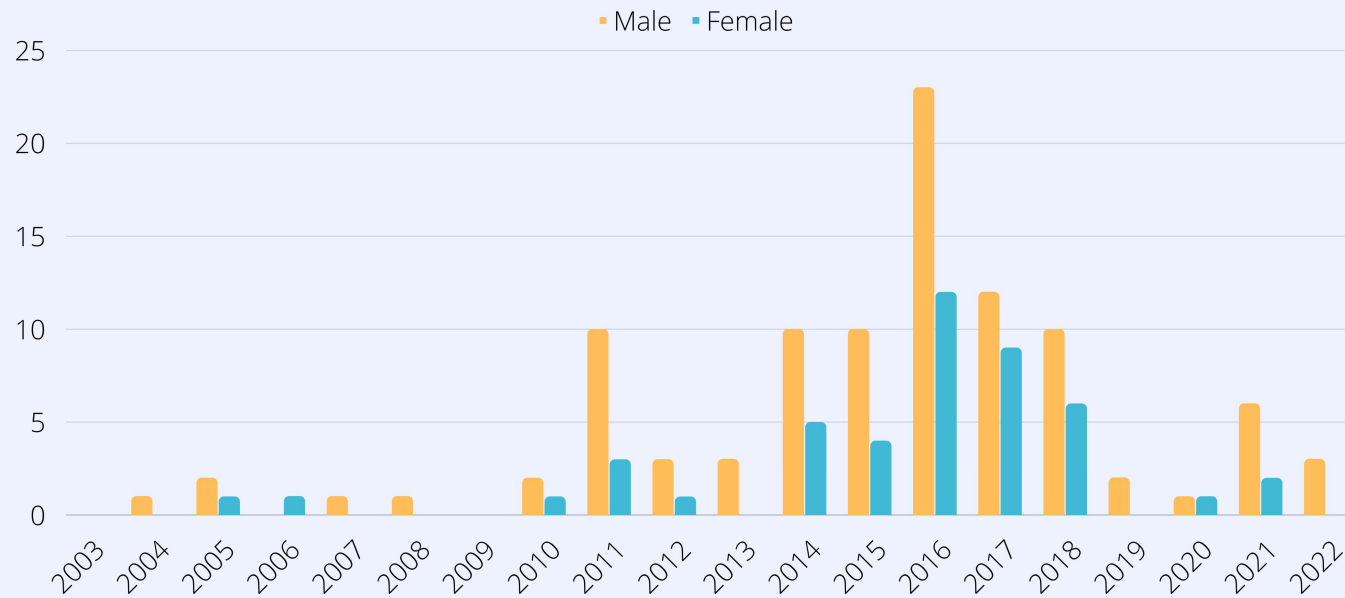
of Personalities Investigated



\*Data is based on the report submitted by the Revenue Integrity Protection Services (RIPS) as of June 30, 2022.

# SEX-DISAGGREGATED DATA

of Personalities with Successful Resolutions



\*Data is based on the report submitted by the Revenue Integrity Protection Services (RIPS) as of June 30, 2022.